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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

EDUARDO MUNOZ, individually and on
behalf of all others similarly situated,

Plaintiff,

vs.

7-ELEVEN, INC., a Texas corporation,

Defendant.

Case No. 2:18-cv-03893 RGK (AGR)

**DECLARATION OF JOHN HARRISON
IN SUPPORT OF DEFENDANT'S
OPPOSITION TO PLAINTIFF'S
MOTION FOR CLASS
CERTIFICATION**

Date: October 9, 2018

Time: 9:00 a.m.

Place: Hon. R. Gary Klausner

Complaint Filed: May 9, 2018

Trial Date: None Set

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1 **DECLARATION OF JOHN HARRISON**

2 I, John Harrison, declare as follows:

3 1. I am the Director of Field Human Resources with Defendant 7-Eleven, Inc.
4 I have worked for 7-Eleven since 1978 and in my current position since August 2014. I
5 have personal knowledge of the matters contained in this declaration and, if called on as
6 a witness, I could and would testify competently as to the matters set forth herein.

7 2. By virtue of my position, I am familiar with 7-Eleven's hiring and
8 onboarding process. Throughout my employment, 7-Eleven has required that
9 employees authorize 7-Eleven to conduct a background check on them. 7-Eleven has
10 this requirement for a number of reasons. For example, 7-Eleven operates thousands of
11 stores throughout the United States – many twenty-four hours a day, seven days a week.
12 The vast majority of these employees have access to cash, products, and customer credit
13 card information. 7-Eleven needs to take measures to do the best it can to ensure the
14 people running those stores do not pose a risk to the public that 7-Eleven serves.
15 Accordingly, if a person sought employment from 7-Eleven but refused to authorize
16 such a background check, 7-Eleven would not hire them.

17
18 I declare under penalty of perjury, under the laws of the State of California and
19 the United States, that the foregoing is true and correct. Executed on September 14,
20 2018, at Irving, Texas.

21 
22 _____
23 John Harrison

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